In accordance with the Americans with Disabilities Act and Section 286.26, <u>Florida Statues</u>, persons with disabilities needing special accommodation to participate in this proceeding should contact Cherie Watson no later than three (3) days prior to the proceeding at (863) 834-8794 for assistance; if hearing impaired, telephone the Florida Relay Service Numbers, (800) 955-8771 (TDD) or (800) 955-8770 (VOICE), for assistance.

# CITY OF LAKELAND EMPLOYEES' PENSION AND RETIREMENT SYSTEM BOARD OF TRUSTEES

Chairman Christopher Diaz, CPPT Ruffin Gray Jeffrey Stearns

# INVESTMENT COMMITTEE MEETING AGENDA

October 22, 2024 8:30 AM

Building Inspection Conference Room, Large 228 South Massachusetts Avenue Lakeland, Florida 33801



# **CALL TO ORDER**

# **PRESENTATION**

**Investment Consultant** 

Tyler Grumbles (Virtual), Kerry Richardville - AndCo Consulting

Co-Investments Search - Pension

# **PUBLIC COMMENTS**

# **NEXT MEETING DATE**

The next regular meeting of the Board of Trustees of the City of Lakeland Employees' Pension & Retirement System is scheduled for 9:00 A.M., October 22, 2024 in the Building Inspection Conference Room, Large, 228 South Massachusetts Avenue, Lakeland, Florida 33801.

# **ADJOURNMENT**

# CITY OF LAKELAND EMPLOYEES' PENSION AND RETIREMENT SYSTEM BOARD OF TRUSTEES

Chairman Rick Lilyquist, CPPT Vice-Chairman Jeffrey Stearns Christopher Diaz, CPPT Ruffin Gray Brenden Hahn Jeff Michel Jim Studiale

# **MEETING AGENDA**

October 22, 2024 9:00 AM

Building Inspection Conference Room, Large 228 South Massachusetts Avenue Lakeland, Florida 33801



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### **CALL TO ORDER**

### ROLL CALL

### APPROVAL OF THE AGENDA

# APPROVAL OF MINUTES

• September 24, 2024 Regular Board Meeting Minutes

## **PRESENTATIONS**

### **Investment Consultant**

Kerry Richardville; Tyler Grumbles & Paul Murray (Virtual) - Mariner Consulting

- 9/30 pension flash
- 9/30 DC flash
- ReCap of ICM Co-Investments Pension
- VOYA Annual Review/Float Disclosure

### Administrator

Cherie Watson, Lakeland Retirement Services

- Jim Studiale, Employee Elected, Term expires 12-31-2024, will run again
- Retirement & Refund Report September 2024

## **OTHER BUSINESS**

### **PUBLIC COMMENTS**

### **NEXT MEETING DATE**

The next regular meeting of the Board of Trustees of the City of Lakeland Employees' Pension & Retirement System is scheduled for 8:30 a.m., December 3, 2024 in the Building Inspection Conference Room, Large, 228 South Massachusetts Avenue, Lakeland, Florida 33801.

# **ADJOURNMENT**

# EMPLOYEES' PENSION & RETIREMENT SYSTEM RETIREMENTS AND REFUNDS SEPTEMBER 2024

ENTER DROP					
Name	Job Title	Hire Date	Retire Date	Monthly Amount	
Daniel Boyett	Pumping Station Operator II	8/27/2007	9/22/2024	\$2.035.30	
EXIT DROP					
Name	Job Title	Principal	Interest	Total	
TOTAL		\$ -	\$ -	\$ -	
PENSION BENEFIT MODIFIC					
Name	Current Option	Eff Date	Old Amount	New Amount	
Tim Albin	Opt 3 J&S 100%	9/30/2024	\$ 1,541.58	\$ 1,321.78	
DEELIND CONTRIDUTIONS					
REFUND CONTRIBUTIONS					
Name Objects of Decision	Job Title	Hire Date	Term Date	Amount	
Christopher Davis	Warehouse Oper Tech - IBEW	8/1/2024	8/16/2024	\$438.27	
David White	Emergency Communicator II	6/10/2024	8/22/2024	\$319.41	
Valentin Mera	Marketing Specialist	6/3/2024	9/6/2024	\$634.20	
James West	Equipment Operator II	4/18/2023	9/5/2024	\$1,922.94	
			Total	\$3,314.82	
			Total	\$3,314.02	
RETIREMENTS					
Name	Job Title	Hire Date	Retire Date	Monthly Amount	
Terry Highsmith	Facilities Maintenance Spvr	12/28/1987	8/31/2024	\$6,306.46	
, ,	·				
ROLLOVER CONTRIBUTIONS	3				
Name	Job Title	Hire Date	Term Date	Amount	
VESTED DEFER					
Name	Job Title	Hire Date	Term Date	Monthly Amount	
VESTED REFUND					
Name	Job Title	Hire Date	Term Date	Amount	
James Gautney	Environmental Technician I	5/4/2014	9/5/2024	\$18,087.16	

# CITY OF LAKELAND EMPLOYEES' PENSION AND RETIREMENT SYSTEM BOARD OF TRUSTEES

Chairman Rick Lilyquist, CPPT
Vice-Chair Jeff Stearns
Christopher Diaz, CPPT
Ruffin Gray
Brenden Hahn
Jeff Michel
Jim Studiale

# **MEETING MINUTES**

September 24, 2024 8:30 AM

Building Inspection Conference Room, Large 228 South Massachusetts Avenue Lakeland, Florida 33801



In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statues, persons with disabilities needing special accommodation to participate in this proceeding should contact Cherie Watson no later than three (3) days prior to the proceeding at (863) 834-8797 for assistance; if hearing impaired, telephone the Florida Relay Service Numbers, (800) 955-8771 (TDD) or (800) 955-8770 (VOICE), for assistance.

### **CALL TO ORDER**

Chairman Lilyquist called the meeting to order at 8:33 a.m.

### **ROLL CALL**

Trustees: Chairman Rick Lilyquist, Vice Chairman – Jeff Stearns, Chris Diaz, Jim Studiale

Staff: Cherie Watson, Scott Rosner

Guests: Tyler Grumbles, Paul Murray, Mike Welker - Mariner; Robb Upthegrove, Barbara Jordan -

COLAR; Wendy Valentine - Employee; David Anders - Employee

# APPROVAL OF THE AGENDA

Chris Diaz moved approval of Agenda. All approved.

# **APPROVAL OF THE MINUTES**

Chris Diaz moved approval of July 23, 2024 Regular Board Meeting Minutes.

All Approved.

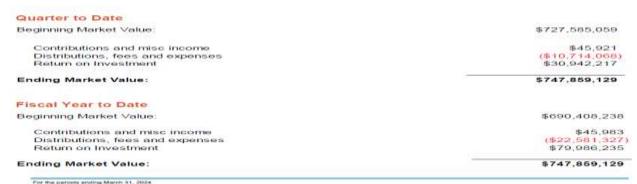
### **PRESENTATIONS**

Cherie Watson introduced new Employee/member of staff - Scott Rosner who stated he came from JP Morgan Chase and has worked with various pension plans.

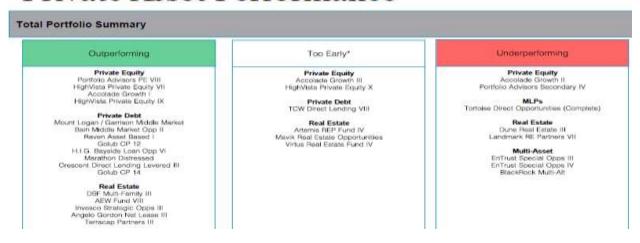
### **Investment Consultant**

Tyler Grumbles reviewed Executive Summary from 3Q24

## Pension Plan Reconciliation



# Private Asset Performance



Per Tyler FYTD total return is at 15.96%. Kennedy is transitioning out and being replaced by Hood River and DFA. We will be looking at Wellington. WCM and TS&W are outperforming their benchmarks. Garcia Hamilton was not looking great, since rates declined, they positioned for this scenario. RE was flat, but starting to turn around, but may stay flat for a while. Jeff Stearns asked how is September return? Tyler stated markets are slightly positive, maybe up ½%, but 1st week was down. May have an additional 1 to 1 ½% additional return, around 17% total.

Paul, in reviewing June 30 report, DC Plans, there are 3 funds that are being flagged. One fund, Invesco has been replaced by DFA, Alger failed to beat benchmark, but is up 42%, very concentrated, but no concerns. AQR does well when markets are down. American Funds has good early returns. We will ask VOYA about float income and to receive fee disclosure. Also, in 2025:

	Increase Catch-Ups	Limit adjusted for participants aged 60-63 to greater of \$10,000 or 150% of 2024 standard catch-up limit (indexed).	Mandatory / Optional*	ERISA / Gov't
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Paul – August Flash – Alger up 54% for trailing year. S&P up 21% through 9-23. No recommended changes. Putnam Stable Fund was reviewed and compared to MMF and Bond funds but has insurance guaranties. If replacing in plan there is a 12 month Put, having the right to hold once fired. Putnam does let people out of fund. Primary goal is liquidity, guaranty rates. Do not see any need to add MMF. Rule – cannot liquidate one fund and immediately move to another fund, there is a wash rule requiring you to wait 90 days to reinvest. Chris asked Cherie and Dave Anders if anyone has asked for an MMF, and both said not to their knowledge.

Tyler stated Mavik Fund 1 – Distressed Real Estate – has 21% IRR with last fund, raising capital for Mavik Fund II, doing due diligence now, need commitment pending Mariner approval, committing prior to December, will allow Pedro to review documents and receive discount on fee for Mariner clients.

# Chris Diaz moved to approve \$10MM funding to Mavik Fund II, based on approval from Mariner IPC. All approved.

Rick reminded everyone this is part of Pacing Analysis provided by Mariner.

Tyler discussed an IP meeting to review co-investments search with private equity, investing along side other funds, not paying management fees – direct investing in companies, in October. Will have Board meeting beginning @ 9 AM with ICM starting at 8:30 AM on October 22<sup>nd</sup>.

# Administrator

Cherie Watson stated new Summary Plan Descriptions for all three pension plans have been updated and posted to webpage. An Experience Study was reviewed since it has been a few years, new pay study and mortality table have changed, due to reduced required rate of return, should one be completed. A quote was provided by GRS at \$26,500 and they will provide at our Actuary meeting in February 2025.

# Jeff Stearns motioned to approve new Experience Study. Motion passed.

Cherie also proposed Bonus Resolution, as DROP has been extended to 8 years (96 months) and language in Resolution states:

date of each annual actuarial evaluation. Only those retired members or joint pensioners who are receiving benefits from the plan as of the benefit payment date and who have been separated from the Plan for a minimum of sixty (60) months as of the date of each actuarial evaluation shall be eligible for this benefit. The

Language needs to be updated to exclude those Employees that are now working beyond the 5 year/60 month term. Trustees would like Retirees to be Separated from Service, prior to receiving an awarded Bonus from Pension and to ask Plan/City Attorney to leave as is, but to add language stating "have to be Separated from Service".

As an update, the ROTH Conversion option can only be accomplished on the 457 side, as plan does not allow for conversions in the 401(a).

Rick Lilyquist has agreed to another term as Trustee for Pension Board and his name has been submitted to Commission for approval.

Cherie presented Retirements & Refunds report for July/August 2024.

Jeff Stearns motioned to approve July/August 2024 Retirements and Refunds Report.

Motion passed unanimously.

### **OTHER BUSINESS**

### **PUBLIC COMMENTS**

### **NEXT MEETING DATE**

The next regular meeting of the Board of Trustees of the City of Lakeland Employees' Pension & Retirement System is scheduled for 9:00 AM, Tuesday, October 22, 2024, with an Investment Committee Meeting beginning at 8:30 AM, all in Building Inspection Conference Room, Large, 228 South Massachusetts Avenue, Lakeland, Florida 33801.

### **ADJOURNMENT**

Upon motion, the meeting adjourned at 10:03 am.

Respectfully Submitted,	Approval Date: October 22, 2024
Signed:	Signed:
Rick Lilyquist, Chairman	Jeffrey Stearns, Vice Chairman