

**NOTICE OF IMPACT BARGAINING BETWEEN  
THE CITY OF LAKELAND  
AND  
LAKELAND PROFESSIONAL FIREFIGHTERS, LOCAL 4173**

Impact bargaining between designated representatives for the City of Lakeland and the Lakeland Professional Firefighters, Local 4173, regarding terms and conditions of employment will be held:

**WHEN:** Friday, August 30, 2024  
1:00pm – 3:30pm

**WHERE:** City Commission Conference Room  
City Hall - 3<sup>rd</sup> Floor  
228 S. Massachusetts Ave., Lakeland, FL 33801

Public notice of this meeting is provided pursuant to section 447.605(2) and section 286.11, Florida Statutes.

In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statute, persons with disabilities needing special accommodation to participate in these proceedings, or those requiring language assistance (free of charge) should contact the City of Lakeland ADA Specialist, Kristin Meador. Because providing a reasonable accommodation may require outside assistance, organizations, or resources, the City asks that any request be made with as much notice as possible, preferably 72 hours, but no later than 48 hours in advance of the event, at: (863) 834-8444, Email: ADASpecialist@lakelandgov.net. If hearing impaired, please contact the TDD numbers: Local – (863) 834-8333 or 1-(800) 955-8771 (TDD – Telecommunications Device for the Deaf) or the Florida Relay Service number: 1-(800) 955-8770 (VOICE), for assistance.