



# LAKELAND FIRE DEPARTMENT

📍 701 EAST MAIN STREET  
LAKELAND, FL 33801

☎️ (863) 834-8200

🌐 LAKELANDGOV.NET/LFD

📍 @LAKELANDFD

## INTERESTED?

Scan the QR code and complete the form so one of our staff members can contact you as soon as possible.



## JOIN OUR TEAM

### FIREFIGHTER/EMT

\$51,200-\$74,153

### FIREFIGHTER/PARAMEDIC\*

\$59,745-\$86,528

#### ADDITIONAL INCENTIVE PAY

URBAN SEARCH AND RESCUE: +\$1,200/YEAR  
AIRCRAFT RESCUE & FIREFIGHTING: +\$1,200/YEAR

**EFFECTIVE OCTOBER 1, 2024**

3-week/24-hour kelly day

\*Paramedic pay is contingent on completion of an approved Paramedic Orientation and Medical Director approval.



# LAKELAND FIRE DEPARTMENT

# ABOUT LFD

Established in 1916, the Lakeland Fire Department has a rich service history serving approximately 120,000+ people in the City of Lakeland. The department responds to more than 30,000 service calls annually in its 84 square-mile response area. LFD is rated as an ISO 1 Department with more than 200 employees, 7 fire stations, an administration building, training center, and vehicle maintenance facility.

Lakeland Fire Department provides Advanced Life Support (ALS) services and is a non-transport career department. Offering a wide range of services, LFD firefighters are skilled and trained for technical rescue, fire prevention, fire code enforcement, fire investigation, aircraft rescue and firefighting, as well as the high-quality level of fire suppression and emergency medical response for which the department is known.

- ALS NON-TRANSPORT
- ISO 1 RATING
- 24/48 WORK SCHEDULE
- KELLY DAY
- STEP-UP OPPORTUNITIES AFTER 18 MONTHS



## BENEFITS:

VACATION DAYS  
FLOATING HOLIDAY  
SICK LEAVE  
PAID HOLIDAYS  
HEALTH AND LIFE INSURANCE  
TUITION ASSISTANCE  
FIREFIGHTER PENSION  
ADDITIONAL RETIREMENT OPTIONS  
UNIFORM ALLOWANCE  
ANNUAL LIFE-SCAN SCREENING & PHYSICAL



**LAKELAND**  
FIRE DEPARTMENT

**A CAREER IN THE FIRE SERVICE IS NOT A JOB; IT'S A CALLING.**

*The men and women of the Lakeland Fire Department are public servants committed to putting the needs of others before their own. The work of a firefighter is physically and emotionally demanding. It requires only the most dedicated individuals who can keep to the department's creed of duty, honor, integrity and trust.*

*The Lakeland Fire Department is dedicated to being the best public safety organization, focused on providing superior customer service. Potential applicants need to meet and exceed the department's expectations of outstanding moral character and servant leadership to ensure the health and safety of the people it serves.*

