



LAKELAND
FIRE DEPARTMENT

📍 701 EAST MAIN STREET
LAKELAND, FL 33801

☎️ (863) 834-8200

🌐 LAKELANDGOV.NET/LFD

📧 @LAKELANDFD



JOIN OUR TEAM

FIREFIGHTER/EMT

\$50,444-\$73,057

FIREFIGHTER/PARAMEDIC*

\$58,862-\$85,249

ADDITIONAL INCENTIVE PAY

URBAN SEARCH AND RESCUE: +\$1,200/YEAR
AIRCRAFT RESCUE & FIREFIGHTING: +\$1,200/YEAR

EFFECTIVE OCTOBER 1, 2023

Pay increases: 1.5% cost of living and 2.5% merit (if applicable)
3-week/12-hour kelly day

EFFECTIVE OCTOBER 1, 2024

3-week/24-hour kelly day

*Paramedic pay is contingent on the successful completion of an approved Paramedic Orientation and Medical Director approval.

ABOUT LFD

Established in 1916, the Lakeland Fire Department has a rich service history serving approximately 115,000+ people in the City of Lakeland. The department responds to more than 30,000 service calls annually in its 84 square-mile response area. LFD is rated as an ISO 1 Department with 188 employees, 7 fire stations, an administration building, training center, and vehicle maintenance facility.

Lakeland Fire Department provides Advanced Life Support (ALS) services and is a non-transport career department. Offering a wide range of services, LFD firefighters are skilled and trained for heavy rescue, technical rescue, fire prevention, fire code enforcement, fire investigation, aircraft rescue and firefighting, as well as the high-quality level of fire suppression and emergency medical response for which the department is known.

- **ALS NON-TRANSPORT**
- **ISO 1 RATING**
- **24/48 WORK SCHEDULE**
- **KELLY DAY**
IMPLEMENTED OCT 2023



- BENEFITS:**
- VACATION DAYS
 - FLOATING HOLIDAY
 - SICK LEAVE
 - PAID HOLIDAYS
 - HEALTH AND LIFE INSURANCE
 - TUITION ASSISTANCE
 - FIREFIGHTER PENSION
 - ADDITIONAL RETIREMENT OPTIONS
 - UNIFORM ALLOWANCE



**LAKELAND
FIRE DEPARTMENT**

A CAREER IN THE FIRE SERVICE IS NOT A JOB; IT'S A CALLING.

*The men and women of the Lakeland Fire Department are public servants committed to putting the needs of others before their own. The work of a firefighter is physically and emotionally demanding. It requires only the most dedicated individuals who can keep to the department's creed of **duty, honor, integrity and trust.***

The Lakeland Fire Department is dedicated to being the best public safety organization, focused on providing superior customer service. Potential applicants need to meet and exceed the department's expectations of outstanding moral character and servant leadership to ensure the health and safety of the people it serves.