



**BID TABULATION**  
CITY OF LAKELAND FLORIDA  
PURCHASING AND STORES DIVISION  
1140 E PARKER STREET  
LAKELAND, FL. 33801  
PHONE: (863) 834-6780 FAX:(863) 834-6777

**Bid Number:** 2023-RFP-017  
**Title:** Employee Engagement Survey for the City of Lakeland  
**Date:** 4/19/2023

<b>Bidder:</b>	Explorance	Spencer Stuart Star US, Inc.			
	dba Kincentric				

<b>City &amp; State:</b>	Chicago, IL	Deerfield, IL			
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<b>Bid Received &amp; Acknowledged:</b>	Yes	Yes			
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